

Arnold Irrigation District
Special Board Meeting

February 16, 2024

The meeting was called to order at 10:15 am by Bob Schuur. Board members present were Bob Schuur, Jon Smith, Roger Fadness, and Walt Warchol. Rob Rastovich was unable to attend. Also attending was Colin Wills, as a candidate for the District Manager position.

This meeting was held to interview Colin Wills about returning as the AID District Manager to replace Steve Johnson.

In response to Bob's question about his activities since Colin left as district manager, Colin shared with the board that he has been an independent stock market investor since leaving AID.

The discussion then moved to the AID Strategic Plan. Colin felt that the plan was sound and something that he could fully support and implement as district manager.

Colin indicated to the board that, having previously been an employee of AID for 14 years, his thought is that if he were to return as the district manager, he would hope to continue in that position for a long tenure.

There followed a discussion in which the board members indicated that, were Colin to return, the board would expect his focus to be strategic, focused on securing the funding and approvals needed for completion of the strategic plan, and less operational, especially in view of Chris Webb's demonstrated ability to operate the water system. Colin indicated that this was acceptable to him, and a challenge to look forward to, were he to return.

At 11:15 am Colin left the meeting. Roger Fadness also had to leave the meeting at the same time.

Following Colin and Roger's departure Bob moved that Colin be offered the district manager position at a salary of \$103,000 annually, along with standard AID employee benefits. Walt seconded the motion. The vote was 3-0 in favor of the motion.

The meeting was adjourned at 11:25 am.